

## IHAVEPLAN IOWA CAREER ASSESSMENTS

Go to the **Career Planning** section and click on **Learn About Yourself**.

Here you will be able to choose from the following career assessments:

### INTEREST PROFILER

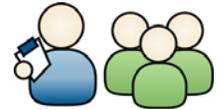
1. The Interest Profiler will provide you with a list of **180 work-related activities**.
2. Choose whether you **like** or **dislike** the activity, or if you're **unsure**.
3. The Interest Profiler will rank your interest level in the following six categories: **Realistic, Investigative, Artistic, Social, Enterprising** or **Conventional**.
4. Click to explore the top career clusters and top careers that align with your interests. When exploring careers, click on the **Is This For You** tab to see how your interests match up with those who tend to succeed in a particular career.

### CAREER CLUSTER SURVEY

1. The Career Cluster Survey asks you to identify **activities you like**, your **personal qualities** and your **favorite school subjects** from seven checklists.
2. Based on your survey selections, the Career Clusters will be ranked in order of interest.
3. Click on your **top cluster** to explore **careers, programs** and a **high school course plan** that aligns with your interests.

### BASIC SKILLS SURVEY

1. The Basic Skills Survey divides each of the **ten core skill areas** into **seven levels**.
2. For each category, select which activities you are able to perform. If you can select at least **two activities** in a level, then you may move on to the next more advanced level. When you cannot select any more activities then just move on to the next skill area.
3. Once you have completed the assessment, the Basic Skills Survey will rank your skills in each category as **low, medium** or **high**.
4. Click on **Review Matching Careers** to see what occupations require the same skill levels that you currently possess. When exploring careers, click on the **Skills You Need** tab to see how your skills match up with those that are important for a given career.



## TRANSFERABLE SKILLS CHECKLIST

1. The Transferable Skills Checklist assesses the skills you have gained from previous jobs, as well as the skills you are in the process of developing, in **25 different clusters**.
2. For each cluster, check the skills you can do today, as well as those you plan on developing.
3. At the end of the assessment, you will be provided with a list of your transferable skills and the number of matching careers.
4. Click **View Careers** to see which careers match your transferable skills. When exploring careers, click on the **Skills You Need** tab to see which of your transferable skills are relevant for a given career.

## WORK VALUES SORTER

1. The Work Values Sorter helps you to determine your probable level of **job satisfaction** in various careers.
2. Click and drag the **20 values cards** into the columns **numbered 1 – 5**, in order of **most important to least important**. You can only assign four cards to each of the five categories.
3. When you're done, your work areas will be ranked in the categories of **achievement, recognition, relationships, independence, working conditions** and **support**.
4. Click **View Careers** to find careers that match your top work values. When exploring careers, click on the **Is This For You** tab to see how your interests match up with those who tend to succeed in a particular career.

## CAREER KEY

1. The Career Key asks you about your **careers of interest, your interests, your abilities, how you see yourself, and your values**, in order to provide you with a list of relevant career options.
2. For your careers of interest, check off the options that suit you best. In the remaining four categories, select how each statement applies to you by choosing whether it is **true, mostly true** or **not true**.
3. Just like the Interest Profiler, the Career Key will rank your level of interest in the same six categories, and provide you with your top two interest areas. If you complete both assessments, it is good to compare your results to either confirm their similarities or reflect on any differences.
4. Click on **View Careers** to see which careers match your top interests.

**All of the above assessments are provided on behalf of the Iowa College Student Aid Commission.**

**Any additional assessments you may find in the Learn About Yourself section are provided as part of your school's individual site license. Please see your counselor for more information on using these tools.**